

HARRISON CAREER ASSESSMENTS™

Predict Success. Inspire Performance

A Validated Instrument for:

- ✚ A quick 25 Minutes online Assessment.
- ✚ A variety of detailed Career Reports to help start the students/Job Seeker to start their **CAREER HUNT** in the right way
- ✚ The Assessment determines about 600+ Career Choices/Options and the reports are generated in a format that is easy to Comprehend, and Provides the List of Best **CAREER OPTIONS** with Individual Suitability Score.
- ✚ **CAREER DEVELOPMENT** Reports highlight Students/Job Seeker's Task Preferences, Interests, Preferred Work Environment, Interpersonal skills, Motivation, Decision making, and Leadership.
- ✚ **YOUR GREATEST STRENGTHS** Indicates students/Job Seeker's strongest Strengths/Strongest Traits.



“Don’t choose your Career by Chance, do it by Choice”

- **CAREER OPTIONS REPORT**
Help students to decide the **RIGHT CAREERS** for **SELF**
- **CAREER DEVELOPMENT REPORT**
Helps student in understanding all areas of **CAREER DEVELOPMENT**



CAREER SUCCESS =

SUITABILITY + **ELIGIBILITY**
What you *want to do* in a job + What you *can do* in a job



- ❖ SELF CLARITY & AWARENESS SOLUTIONS
- ❖ CAREER FIT & JOB SUITABILITY SOLUTIONS
- ❖ JOB PREPARATION SOLUTIONS
- ❖ SELF & CAREER DEVELOPMENT SOLUTIONS
- ❖ CUSTOM SOLUTIONS

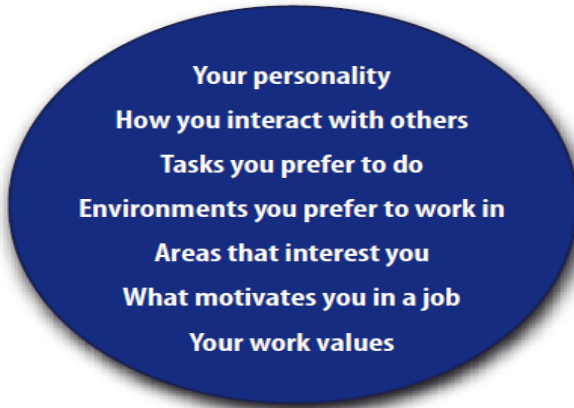
- ❖ **Talents**
- ❖ **Skills**
- ❖ **Motivations**
- ❖ **Interests**
- ❖ **Work Values**
- ❖ **Work Environment Preferences**



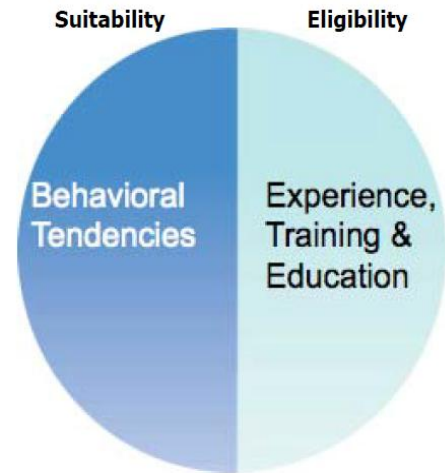
| ← VALUE: SEE Scope to explore | VALUE: DO | VALUE: GET → |
|--|---|---|
| STEP 1: SEE (MENTAL CREATION) | STEP 2: DO (PHYSICAL CREATION) | STEP 3: GET (RESULTS) |
| SEE who you are. | Get career guidance | Get right job in the right career path you are most suited to |
| SEE which career/job you are most suitable for. | Get info. on what you lack in knowledge, skill & attitude for the chosen career | Upgrade yourself further to excel in the job |
| SEE why you are most suitable for a particular career/job | Get the right set of knowledge, skill & attitudinal input needed to be in that particular career. | DO & GET WHAT YOU REALLY WANT. |
| RESULT – CLARITY OF SELF, CAREER, JOB = HIGHER COMMITMENT | RESULT – UPGRADE SKILLS TO BE WHAT YOU REALLY WANT TO BE = HIGHER SUCCESS | RESULT – GET WHAT YOU WANT |

- **YOUR GREATEST STRENGTHS REPORT**
Helps student to know the **GREATEST STRENGTHS** that have the biggest impact in their **Career Success**
- **GROUP CAREER COUNSELLING**
Get complete guidance for **CHOOSING the RIGHT CAREER FOR YOU**

SUITABILITY



... your natural **CHARACTERISTICS** and **BEHAVIOURS**



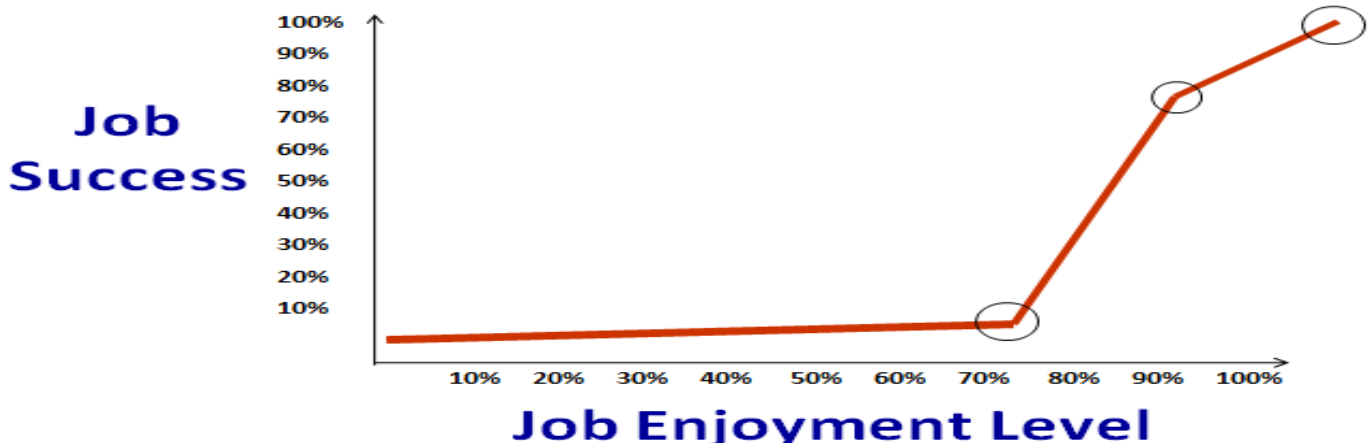
Eligibility – can the person perform.
Suitability – will the person perform.

Eligibility

Basically, eligibility is a measure of whether you **CAN DO** a career. Employers will assess whether you are eligible for a career or job by considering criteria such as:

- Your level of schooling
- Qualifications you have (or are prepared to study for)
- Training you've undertaken
- Experience you have in a job or industry
- Skills you have, and
- The amount of knowledge you have about a job, industry, company, or product.

And when choosing your career you will need to consider what you 'can do' **NOW** and what you are willing to learn or gain qualifications in, so you 'can do' **IN THE NEAR FUTURE**.





Find new ways to **SELF Manage, SELF Motivate** and **Adapt yourself** to ever Changing and Demanding situations!

HATS (Harrison Assessments Talents Solutions - Career Exploration Tools), one of the most Unique Globally acclaimed and research based Assessment process meant for **Career Planning , Career Development** and **Career Mentoring** needs of students.

Career Assessment/Exploration is a tool developed based on Occupational Psychology and has 90% accuracy rate in predicting Job Success, compared to 55% for most other personality tests.

Harrison Assessments Talents Solutions is an ideal tool for self Development as well as for talent Selection.

For students seeking a proper career Direction, to seasoned professionals who desire Career Advancement, the tool provides the data needed to make sound Career Decisions.

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